

Human Capital Management (Recruitment & Promotion Division) Central Office



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**Central Bank of India received Gold Skoch Award at 95th Skoch Summit**

Central Bank of India awarded **Gold Skoch Award** for Strategic Digital HR Transformation at the 95th SKOCH Summit held in New Delhi on **18/11/2023**. The award was presented by **Shri. Sameer Kochhar, Chairman, Skoch Group** and **Dr. Gurusharan Dhanjal, Vice - Chairman, Skoch Group** to **Smt. Poppy Sharma, General Manager, Central Bank of India**

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**Central Bank of India**, a leading Public Sector Bank, with pan India branch network of more than 4,500 plus branches, with total business of more than Rs 6, 00,000 crores, driven by committed work force of more than 31,000 plus employees invites applications from the eligible candidates **for the engagement of apprentices**, under Apprentices Act, 1961 and as per Apprenticeship policy of the Bank. Central Bank of India, established in 1911 is the first Indian Commercial bank which was wholly owned and managed by Indians.

**Engagement of Apprentices under Apprentices Act, 1961 for F.Y 2024-25**

<b>Tentative Vacancies</b>	<b>3000</b>
<b>Opening Date for On-line Registration</b>	<b>21-02-2024</b>
<b>Closing Date for On-line Registration</b>	<b>06-03-2024</b>
<b>DATE OF ONLINE EXAMINATION ( TENTATIVE)</b>	<b>10-03-2024</b>

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**Central Bank of India**, leading Public Sector Bank invites application from candidates for **Engagement of Apprentices, under Apprentices Act, 1961 and as per Apprenticeship policy of the Bank**. Selected candidates will be engaged in branches/offices in the respective regions at the discretion of the Bank.

**1. DETAILS OF THE VACANCIES CATEGORY WISE / STATE WISE/REGION WISE:**

No. of Vacancies	3000 ( Three thousand Only )
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The details of the vacancies category wise/state wise/region wise is attached as Annexure I

- The number of vacancies/reserved vacancies is tentative and may vary according to the actual requirement of the Bank.
- Candidates belonging to reserved categories are free to apply against vacancies announced for Unreserved/General category provided they meet the eligibility criteria laid down for General Category candidates.

**NOTE:**

(A) Medical Fitness, Verification of Documents, Character and caste certificate (wherever applicable) verification of selected candidates:

The engagement of selected candidates will be subject to their being declared medically fit by a dully qualified medical practitioner or subject to production of medical certification from MMBS Doctors or both as per the discretion of the Bank. Further engagement will be subject to document verification conducted by the Bank officials and upon satisfactory verification of candidates' character, antecedents and caste validity certificates (wherever applicable). Till such time, their engagement will be provisional.

**2. ELIGIBILITY CRITERIA (As on 31.03.2024):**

A candidate must be either

- A Citizen of India or
  - A subject of Nepal or
  - A subject of Bhutan or
  - A Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India or
  - A person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India
- Provided that a candidate belonging to categories (ii), (iii), (iv) & (v) above shall be a person in whose favor a certificate of eligibility has been issued by the Government of India.

Cut-off date for eligibility criteria in 31.03.2024

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Age	<b>Candidate should be born between 01.04.1996 to 31.03.2004 as on cut-off date.</b> However, relaxation in upper age limit for categories like SC/ST/OBC/PWBD etc. as per Govt. of India guidelines is applicable. (mentioned in Point 2.i)
Educational Qualification	Graduate degree in any discipline from a recognized University or any equivalent qualifications recognized as such by the Central Government. <b>Candidates should have completed &amp; have passing certificate for their graduation after 31.03.2020.</b>
Physical/Medical Fitness	Engagement of Apprentices will be subject to his/her being declared medically fit as per the requirement of the Bank.

**3. SELECTION PROCESS AND OTHER CONDITIONS:**

Registration Process	<p>Candidate need to register him/herself on the apprenticeship portal – <a href="http://www.nats.education.gov.in">www.nats.education.gov.in</a>, before applying for apprenticeship in the Bank. Candidate with 100% completed profile on the apprenticeship portal, only is eligible to apply to the Bank for Apprenticeship.</p> <p>Note:</p> <ul style="list-style-type: none"> <li>• Candidates can opt for only <b>one Region</b> while applying. However allotment will be based on need of Bank &amp; subject to availability of vacancies.</li> <li>• The Candidate should not have undergone Apprenticeship either with Central Bank of India or in any other organization earlier or pursuing the Apprenticeship Training as per the Apprentices Act 1961 as amended time to time or terminated in between the course of Apprenticeship training due to the fault of candidate himself.</li> <li>• Candidates who had training or job experience of one or more years after completion of educational qualifications shall not be eligible for being engaged as apprentice.</li> <li>• It shall neither be obligatory on the part of the Bank to offer any employment to any apprentice who has completed the period of her/his apprenticeship training nor shall it be obligatory on the part of the apprentice to accept an employment.</li> <li>• The apprentice shall have no right to claim employment in Bank after completion of the training.</li> </ul> <p>Bank does not have any obligation to offer regular employment to apprentice during or after completion of apprenticeship period</p>
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Selection Process	<p>Selection for engagement of candidates who apply for apprenticeship in the Bank after paying requisite online fee shall have to undergo the selection process, which would be as under:</p> <p>(i) Online Written Test (objective type)</p> <ul style="list-style-type: none"> <li>The online written examination will consists of five parts i.e. 1. Quantitative, General English, &amp; Reasoning Aptitude and Computer Knowledge 2. Basic Retail Liability Products 3. Basic Retail Asset Products 4. Basic Investment Products 5. Basic Insurance Products</li> <li>Selection will be based on merit as per vacancies.</li> <li>Merit List is to be drawn depending upon the vacancy.</li> <li>In case more than one candidate scores same marks in the Merit List, such candidate will be ranked in the merit list according to their age in descending order.</li> </ul> <p>(ii) Local Language Proof</p> <ul style="list-style-type: none"> <li>The candidate should be proficient in local language</li> <li>Candidate will be required to produce certificate of VIII/X/XII or Graduate level having studied one of his/her subject as local language.</li> </ul> <p>Bank reserves the right to conduct any other test or follow any other selection criteria at its own discretion.</p>
Reservation	<p>Reservation guidelines as laid down by Government of India from time to time for SC/ST/OBC/EWS/PWBD etc. shall be followed.</p>
Contract of Apprenticeship	<ul style="list-style-type: none"> <li>Candidates found suitable for engagement on the basis of merit list shall be offered engagement digitally by the Bank through the apprenticeship portal.</li> <li>Candidates receiving the offer of apprenticeship online from the Bank need to accept it on the portal within a stipulated time/date.</li> <li>The apprenticeship training shall be deemed to have commenced from the training start date mentioned on the contract of apprenticeship.</li> </ul>
Period of Engagement	<ul style="list-style-type: none"> <li>Period of Engagement shall be of twelve months.</li> </ul>

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Termination of Apprenticeship Contract	<ul style="list-style-type: none"> <li>The Contract of Apprenticeship shall be terminated, if the apprentice does not report at the Bank's Training venue / Bank Branch on the date of commencement of On-Job-Training.</li> <li>The Contract of Apprenticeship shall automatically get terminated on expiry of the period of Apprenticeship Training.</li> <li>Bank or the Apprentice can make an application to the Apprenticeship Advisor for the termination of contract before the completion of Apprenticeship period stating clearly the reason for termination. When such application is made, the copy of the same shall be sent by post to the other party.</li> <li>Apprenticeship Advisor (BFSI SSC) may, by order in writing, terminate the contract, if he is satisfied that the apprentice or the Bank has failed to carry out the terms and conditions of the contract.</li> <li>Provided that where a contract is terminated-             <ul style="list-style-type: none"> <li>For failure on the part of Bank to carry out the terms and conditions of the contract, the Bank shall pay to the apprentice such compensation as determined by the Apprenticeship Advisor; For such failure on the part of apprentice, the apprentice shall refund the Bank as cost of training such amount as may be determined by the Apprenticeship Advisor.</li> </ul> </li> <li>Bank can terminate the contract of an apprentice due to misconduct by apprentice with a notice mentioning the reason.</li> </ul>								
Stipend	<table border="1" data-bbox="440 1055 1254 1305"> <thead> <tr> <th>Branches</th> <th>Stipend</th> </tr> </thead> <tbody> <tr> <td>Rural/Semi-Urban branches</td> <td>Rs 15,000/-</td> </tr> <tr> <td>Urban branches</td> <td>Rs 15,000/-</td> </tr> <tr> <td>Metro branches</td> <td>Rs 15,000/-</td> </tr> </tbody> </table> <ul style="list-style-type: none"> <li>The apprentices are not eligible for any other allowances/ benefits.</li> </ul>	Branches	Stipend	Rural/Semi-Urban branches	Rs 15,000/-	Urban branches	Rs 15,000/-	Metro branches	Rs 15,000/-
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Rural/Semi-Urban branches	Rs 15,000/-								
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Metro branches	Rs 15,000/-								
Training Condition/ Overtime/Leave/ Holidays	<ul style="list-style-type: none"> <li>The apprentice shall be imparted On Job Training.</li> <li>Apprentice shall be entitled to such holidays as are observed in the Bank.</li> <li>Apprentice shall be credited <b>one</b> casual Leave in every month of Apprenticeship. No other type of leave is applicable for the Apprentices.</li> <li>Apprentice can avail only 4 casual leaves at a time. Leave accumulated, if any will automatically get exhausted on termination/completion of contract.</li> <li>The daily hours of training will be as applicable to the clerical staff of the Bank.</li> <li>No apprentice shall be required or allowed to train overtime.</li> <li>If personal injury is caused to an apprentice, by accident arising out</li> </ul>								

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	of and in the course of his training as an apprentice, the Bank will be liable to pay compensation which shall be determined and paid, so far as may be, in accordance with the provisions of the Workmen's Compensation Act, 1923, subject to the modifications specified in the schedule to the Apprentices Act, 1961.
Conduct and Discipline	<ul style="list-style-type: none"> <li>As per Section 17 of Apprentices Act, 1961 amended from time to time, in all matter of Conduct and Discipline, the apprentice shall be governed by the 'Rules and procedure for disciplinary action against Workmen' of Central Bank of India.</li> </ul>
Assessment and Certification	<ul style="list-style-type: none"> <li>After completion of apprenticeship training, apprentices will need to go through an assessment test covering both theoretical part as well as On-the-job training component. Theory assessment will be conducted by BFSI Sector Skill Council of India (BFSI SSC) and the Practical assessment will be conducted by the Bank. Subsequently, on the basis of marks scored by the apprentices, an Apprenticeship Certificate will be awarded by the Board of apprentices training.</li> </ul>
Weightage for Employment in Bank	<ul style="list-style-type: none"> <li><b>As per Recruitment policy of the Bank as amended from time to time.</b></li> </ul>
Other Terms and Conditions	<ul style="list-style-type: none"> <li>Any resultant dispute arising out of this advertisement for engagement of apprentices will be subject to the jurisdiction of courts in Mumbai.</li> <li>Every apprentice undergoing apprenticeship training in our Bank shall be a trainee and not a worker and as such the provisions of any law with respect to labor shall not apply to or in relation to such apprentice.</li> <li>If the Apprentice wants to exit the Apprenticeship training in between the Contract period, he/she is to be allowed to leave only at the end of that particular month.</li> <li>In case the Apprentice dropout/absconds during a month, he/she will be liable to refund the stipend paid by the Bank during that month.</li> <li>Any disagreement or dispute between the Bank and the Apprentice arising out of contract shall be referred to the Apprenticeship Advisor.</li> <li>All other terms and conditions of Apprenticeship not expressly mentioned in the policy document shall be as prescribed under the Apprentices Act 1961 and Apprenticeship Rules 1992 as amended from time to time.</li> </ul>

**4. RELAXATION IN AGE LIMIT:**

Sr. No.	Category	Age Relaxation
1	Scheduled Caste/Scheduled Tribe	By 5 years

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2	Other Backward Classes (Non- Creamy Layer)	By 3 years
3	Person with disabilities	By 10 Years
4	Persons affected by 1984 riots	By 5 Years
5	Widows, divorced women and women legally separated from their husbands who have not remarried	Age concession up to the age of 35 years for General/EWS, 38 years for OBC and 40 years for SC/ST candidates

- The maximum age limit specified above is applicable to General category candidates.
- The relaxation in upper age limit to SC/ST/OBC candidates is allowed on cumulative basis with only one of the remaining categories for which age relaxation is permitted in Point No. 3. OBC candidates in the 'Creamy Layer' will be treated as "General Category".
- The Candidates seeking age relaxation as per Govt. Guidelines will be required to submit copies of necessary certificate(s) at any subsequent stage of the selection process, as required by the bank. In case the candidate fails to submit the same, his candidature will be treated as cancelled.

**5. GENERAL GUIDELINES:**

- Any dispute arising out of this advertisement for engagement of apprentices will be subject to the jurisdiction of courts in Mumbai.
- The above number of vacancies are tentative and may vary / increase / decrease according to actual requirement of the Bank, subject to availability of suitable candidates. The candidates belonging to reserved category for which no reservation has been announced are free to apply for vacancies announced for unreserved categories. However, they must fulfil all the eligibility criteria of unreserved category. The provisionally selected candidates will be imparted training at branch/office-wise where he / she are selected, depending on the requirement of the Bank.
- The cut- off date for Eligibility Criteria is 31.03.2024.
- Before applying, candidates are requested to ensure that they fulfil the eligibility criteria for the post as on the date of eligibility.
- The process of application is complete only when fee is deposited, through online mode on or before the last date of payment of fee. Candidates are advised to check Bank's website regularly for details and updates. No separate intimation / advertisement etc. will be issued in case of any change / update.
- Vacancies reserved for OBC category are available only to the 'non-creamy layer' OBC candidates. 'Creamy layer' OBC candidates should indicate their category as 'General'. Vacancies for Person with disabilities category candidates are reserved horizontally.
- Reservation for Economically Weaker Section (EWS) in engagement is governed by Office Memorandum no. 36039/1/2019-Estt (Res) dated 31.01.2019 of Department of Personnel & Training, Ministry of Personnel, Public Grievance & Pensions, and Government of India. Benefit of reservation under EWS category can be availed upon production of an 'Income and Asset Certificate' issued by a Competent Authority on the format prescribed by Government of India
- The date of passing eligibility examination will be the date appearing on the mark sheet or provisional certificate issued by the Board / University/ Institute. In case the result of a particular

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examination is posted on the website of the Board /University/ Institute, a certificate issued by the appropriate authority of the Board / University/ Institute indicating the date on which the result was posted on the website will be taken as the date of passing.

- IX. Candidate should indicate the percentage obtained in HSC (10+2) / Diploma Examination/Graduation calculated to the two decimals in the online application. Where CGPA/ OGPA is awarded, the same should be converted into percentage and indicated in the online application. If called for interaction / document verification, the candidate will have to produce a certificate issued by the appropriate authority inter-alia stating the norms of the University / Board regarding conversion of grade into percentage and the percentage of marks scored by the candidate in terms of these norms.

#### **➤ Reservation for Persons with Benchmark Disabilities (PWBD)**

Reservation for Persons with Disability is horizontal within the overall vacancies. Reservation has been provided to Persons with Benchmark Disabilities as per section 34 of “Rights of Persons with Disabilities Act, 2016” (RPWD Act 2016). Only “person with bench mark disability” would be eligible for reservation with not less than 40% of a specified disability where specified disability has not been defined in measurable terms and includes a person with disability where specified disability has been defined in measurable terms, as certified by the certifying authority.

4% horizontal reservation has been provided to Persons with Benchmark Disabilities as per section 34 of “Rights of Persons with Disabilities Act, 2016”. The post is identified suitable for the Persons with undernoted categories of disabilities as defined in the Schedule of RPWD Act 2016. The Authorized Certifying Authority will be the Medical Board at the District Level. The Medical Board will consist of Chief Medical Officer, Sub- Divisional Medical Officer.

#### **A. “OC” category: -**

A person’s inability to execute distinctive activities associated with movement of self and objects resulting from affliction of musculoskeletal or nervous system or both, including Cerebral Palsy, Leprosy Cured, Dwarfism, Muscular Dystrophy and Acid Attack Victims. Orthopedically challenged persons are covered under locomotors disability with following bench mark:

- a. "Leprosy cured person" means a person who has been cured of leprosy but is suffering from:
- Loss of sensation in hands or feet as well as loss of sensation and paresis in the eye and eye- lid but with no manifests deformity;
  - Manifest deformity and paresis but having sufficient mobility in their hands and feet to enable them to engage in normal economic activity;
  - Extreme physical deformity as well as advanced age which prevents him/her from undertaking any gainful occupation, and the expression "leprosy cured" shall be construed accordingly;
- b. “Cerebral palsy" means a Group of non-progressive neurological conditions affecting body movements and muscle coordination, caused by damage to one or more specific areas of the brain, usually occurring before, during or shortly after birth;



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c. "Dwarfism" means a medical or genetic condition resulting in an adult height of 4 feet 10 inches (147 centimetres) or less;

d. "Muscular dystrophy" means a group of hereditary genetic muscle disease that weakens the muscles that move the human body and persons with multiple dystrophy have incorrect and missing information in their genes, which prevents them from making the proteins they need for healthy muscles. It is characterized by progressive skeletal muscle weakness, defects in muscle proteins, and the death of muscle cells and tissue;

e. "Acid attack victims" means a person disfigured due to violent assaults by throwing of acid or similar corrosive substance.

f. Persons with Spinal Deformity (SD) and Spinal Injury (SI) shall be covered under the respective sub-category such as OA, OL, BA, BL, OAL, BLOA and BLA, as the case may be.

**B. Visual Impairment ("VI" Category):** Only those Visually Impaired (VI) persons who suffer from any one of the following conditions, after best correction, are eligible to apply.

a. Blindness:

i. Total absence of sight; OR

ii. Visual acuity less than 3/60 or less than 10/200 (Snellen) in the better eye with best possible correction; OR

iii. Limitation of the field of vision subtending an angle of less than 10 degree. OR

b. Low Vision:

i. Visual acuity not exceeding 6/18 or less than 20/60 upto 3/60 or upto 10/200 (Snellen) in the better eye with best possible corrections; OR

ii. Limitation of the field of vision subtending an angle of less than 40 degree up to 10 degree.

**C. Hearing Impaired ("HI" Category):**

a. Deaf: means person having 70 DB hearing loss in speech frequencies in both ears.

b. Hard of Hearing: means person having 60 DB to 70 DB hearing loss in speech frequencies in both ears

**D. "ID" Category:** Only those persons, who suffer from any one of the following types of disabilities, are eligible to apply under this category:

1. Intellectual disability.

a. Autism Spectrum disorder (ASD) means a neuro-developmental condition typically appearing in the first three years of life that significantly affects a person's ability to communicate, understand relationships and relate to others, and is frequently associated with unusual or stereotypical behaviours.

b. "Specific Learning Disability" (SLD) means a heterogeneous group of conditions wherein there is a deficit in processing language, spoken or written, that may manifest itself as a difficulty to comprehend, speak, read, write, spell, or to do mathematical calculations and includes such conditions as perceptual disabilities, dyslexia, dysgraphia, dyscalculia, dyspraxia and developmental aphasia.

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c. "Mental Illness" (MI) means a substantial disorder of thinking, mood, perception, orientation or memory that grossly impairs judgment, behaviour, capacity to recognize reality or ability to meet the ordinary demands of life, but does not include retardation which is a condition of arrested or incomplete development of mind of a person, specially characterized by sub normality of intelligence

2. "Multiple Disabilities" means multiple disabilities amongst clause "A"; "B"; "C"; "D (1)".

**Note:** Only those persons with benchmark disabilities would be eligible for reservation. "Benchmark disability" means a person with not less than 40% of a specified disability where specified disability has not been defined in measurable terms and includes the persons with disability, where disability has been defined in a measurable term, as certified by the certifying authority. A person who wants to avail benefit of reservation will have to submit a disability certificate issued by a Competent Authority as per Government of India guidelines. Such certificate will be subject to verification/ re-verification as may be decided by the competent authority.

The allocation of reserved vacancies for the persons with benchmark disabilities will be as prescribed in the "The Rights of Persons with Disabilities Act, 2016" and as per vacancies. These guidelines are subject to change in terms of Govt. of India guidelines/ clarifications, if any, from time to time.

In terms of RPWD Act 2016, Persons with temporary disability shall not have the benefit of reservation of PwBDs (Persons with Benchmark Disabilities).

#### 6. APPLICATION/EXAMINATION/INTIMATION FEE:

Application/Examination/Intimation fee to be remitted by all eligible applicants to the scrutinizing/examining body deputed by the Bank is as under (**GST @ 18% extra will be charged on application fee**):

Sr. No.	Category	Application/Examination/Intimation Fees
1.	PWBD candidates	Rs. 400/-+GST
2.	Schedule Caste / Schedule Tribe / All Women candidates/EWS	Rs. 600/-+GST
3.	All Other Candidates	Rs. 800/-+GST

#### 7. ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT:

7.1 Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered, fabricated or should not suppress any material information while filling up the application form.

7.2 At the time of Examination, if a candidate is/has been found guilty of:

- using unfair means during the examination or
- impersonating or procuring impersonation by any person or

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- misbehaving during the examination or disclosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of contents of the test(s) or any information therein in whole or part thereof in any form or by any means, verbal or written, electronically or mechanically for any purpose
- resorting to any irregular or improper means in connection with his/her candidature for selection or obtaining support for his/her candidature by any means, such a candidate may in addition to rendering himself/herself liable to criminal prosecution, be liable:
  - (a) to be **disqualified** from the examination for which he/she is a candidate
  - (b) to be **debarred**, either permanently or for a specified period, from any examination or recruitment conducted by the Bank
  - (c) For **termination** from the apprenticeship training, if he/she has already joined the Apprenticeship training of the Bank.

### **8. THE COMPETENT AUTHORITY FOR ISSUING THE CERTIFICATE TO SC/ST/OBC/PWBD IS AS UNDER:**

**For SC/ST/OBC:** District Magistrate/ Additional Dist. Magistrate/ Collector/ Deputy Commissioner/ Additional Dy. Commissioner/ Dy. Collector/ First Class Stipendiary Magistrate/ Sub-Division Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner/ Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate/ Revenue Officer not below the rank of Tahsildar/ Sub-Divisional Officer of the area where the candidate and/or his/her family normally resides.

### **9. GENERAL INSTRUCTIONS:**

- Before applying, the candidate should ensure that he/she fulfils the eligibility and other norms mentioned in this advertisement. Applications, once submitted, will not be allowed to be withdrawn and the application/Examination/intimation fee once paid, shall be neither refunded nor held in reserve for any other examination. The Bank would be free to reject any application, at any stage of the selection process, if the candidate is found ineligible for the post, for which he/she has applied. The decision of the Bank regarding eligibility of the candidates, the stage at which scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms, the documents to be produced etc. and any other matter relating to recruitment will be final and binding on the candidate. No correspondence or personal enquiries shall be entertained by the Bank in this behalf. If any wrongdoing (s) / suppression of antecedents is/are detected even after joining the apprenticeship training, the apprenticeship contract of candidates are liable to be terminated.
- Candidates are advised not to change their appearance till the apprenticeship selection process is complete. Failure to produce the same photograph at the time of the online test may lead to disqualification. A candidate should ensure that the signatures appended by him/her in all the places viz. in his/her call letter, attendance sheet etc. and in all correspondences with the Bank in future should be identical and there should be no variation of any kind.
- Candidates will have to produce original Caste/Physical Disability/ Caste Validity Certificate (wherever applicable) any other relevant certificates whenever asked by the Bank during the selection process, failing which his/her candidature will be cancelled. OBC candidates availing reservation will have to produce OBC certificate with Non-creamy layer clause as and when by the Bank during the

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selection process. OBC candidates will have to submit at the time of remitting the Application/Examination/Intimation Fee, an undertaking in the prescribed format regarding non-creamy layer status as on closing date of registration. The certificate issued by only those competent authority authorized to issue Caste/Disability certificate will be acceptable. **Candidates belonging to OBC category but coming under creamy layer and/or if their caste does not find place in Central List are not entitled to OBC reservation. They should indicate their category as General in the online application form.** Prescribed formats of Caste Certificate are attached as Annexures.

- iv. All candidates will have to produce, if called for joining the apprenticeship training, originals as well as self-attested photocopies of their educational/experience certificates as well as Caste Certificate, Caste Validity Certificate (wherever applicable), certificate of disability in the proforma prescribed by Govt. Of India or any other certificate required, in the prescribed proforma in support of their eligibility, failing which their candidature will be cancelled.
- v. No Travelling Allowance is payable to candidates who are called for interview. However, unemployed SC/ST Candidates, who are called for interview, will be paid actual, subject to their claiming, to and fro 2nd General Class Rail/Ordinary Bus fare in terms of Govt. guidelines by the shortest route on production of evidence of travel, i.e. Railway Receipt/Ticket(s) for attending the interview.
- vi. The Bank takes no responsibility for any delay /non-receipt or loss of any communication
- vii. Any resulting dispute arising out of and/or pertaining to the process of recruitment under this advertisement shall be subject to the sole jurisdiction of the Courts situated at Mumbai.
- viii. Canvassing in any form will be a disqualification.
- ix. Request for change of contact no./address/ email ID/ will not be entertained.
- x. The interview centre will be as per Bank's sole discretion
- xi. In case any dispute arises on account of interpretation of version other than English, English version will prevail.

#### 10. HOW TO APPLY:

1. All applicants will have to apply online for “**Apprenticeship with Central Bank of India**” from **21.02.2024 to 06.03.2024** by clicking the link [www.nats.education.gov.in](http://www.nats.education.gov.in) (apprenticeship portal). To apply candidate needs to first login into the apprenticeship portal, go to the section “**Apply Against Advertised Vacancy**”, search for “**Apprenticeship with Central Bank of India**” and click on “**Apply**” button under Action Column.
2. If the Applicant has not created his/her profile then he/she will be prompted to first create his/her profile and then Login & Apply.
3. All applicants' post successfully applying for apprenticeship will receive email communication from BFSI SSC ([naik.ashwini@bfsissc.com](mailto:naik.ashwini@bfsissc.com)) containing the bank details for payment of examination fee.
4. All applicants will have to provide their personal information, category, name of scribe for PwD candidates and they also need to give their preference of one districts for their engagement, if selected.

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**11. APPEARING IN THE EXAMINATION:**

1. All applicants who have paid the examination fee will receive intimation from BFSI SSC with date and timing of the examination.
2. All applicants will have to give the online examination on the given date and time using their own camera enabled desktop or laptop or tablet or smart phone.
3. All applicants will have to display the same ID Proof which they have uploaded on the apprenticeship portal.
4. Except for PwD candidates, no candidates will be allowed to have any one else near him/her while giving online examination. The guidelines for the same shall be provided by the exam conducting agency.

**12. APPEARING FOR INTERVIEW:**

All candidates who meet the qualifying cut off marks will receive invitation from BFSI SSC to appear for Interview at nearest Central Bank of India's Regional Office along with their original documents, as specified in the invitation letter (if decided by the bank).

**Final Result**

All candidates who are finally selected will receive an email communication through the apprentice portal with regards to reporting dates, place of reporting, etc.

Candidates are advised to regularly visit the Bank's website for updates/ notices/ instructions. All announcements/addendum/ corrigendum/ details pertaining to this process will be only published / provided on authorized Bank's website [www.centralbankofindia.co.in](http://www.centralbankofindia.co.in) from time to time under Career section. No separate communication/ intimation will be sent to the candidates who are not selected/ shortlisted in the process. All notification/ communication placed on Banks's website shall be treated as intimation to all candidates who have applied for the process.

Merely satisfying the eligibility criteria norm does not entitle the candidate to be called for Examination/Interview/Selection process.

Candidates shall be required follow all guidelines for on-line examination as informed on the Bank's website.

The Bank reserves the right to reject any application/ candidature at any stage or cancel the conduct of examination or to cancel the engagement/recruitment process entirely at any stage without assigning any reason.

--SD--

Date: 21.02.2024

GENERAL MANAGER (HCM)

**Human Capital Management (Recruitment & Promotion Division) Central Office**

**Annexure -I Details of the vacancy for the engagement of 3000 vacancies:**

STATE	ZONE	REGION	REGIONWISE VACANCY	STATE WISE VACANCY	SC	ST	OBC	EWS	GEN	VH	HI	OC	ID
Andaman and Nicobar Islands UT	KOLKATA			1	0	0	0	0	1	0	0	0	0
Andaman and Nicobar Islands UT	KOLKATA	KOLKATA SOUTH	1		0	0	0	0	1	0	0	0	0
Andhra Pradesh	HYDERABAD			100	16	7	27	10	40	1	1	1	1
Andhra Pradesh	HYDERABAD	GUNTUR	40		6	3	11	4	16	1			1
Andhra Pradesh	HYDERABAD	VIJAYAWADA	30		5	2	8	3	12		1		
Andhra Pradesh	HYDERABAD	VISHKHAPATNAM	30		5	2	8	3	12			1	
Arunachal Pradesh	GUWAHATI			10	0	4	0	1	5	0	0	0	1
Arunachal Pradesh	GUWAHATI	UPPER ASSAM	10		0	4	0	1	5	0	0	0	1
Assam	GUWAHATI			70	4	8	18	7	33	1	1	1	0
Assam	GUWAHATI	BARPETA ROAD	33		2	4	9	3	15	1			
Assam	GUWAHATI	GUWAHATI	18		1	2	4	2	9		1		
Assam	GUWAHATI	UPPER ASSAM	19		1	2	5	2	9			1	
Bihar	PATNA			210	33	2	56	21	98	2	2	2	2
Bihar	PATNA	DARBHANGA,	30		5	0	8	3	14	1			
Bihar	PATNA	GAYA,	20		3	0	5	2	10		1		
Bihar	PATNA	KATI HAR,	20		3	0	5	2	10		1		
Bihar	PATNA	MOTIHARI,	25		4	0	7	2	12			1	
Bihar	PATNA	MUZZAFFARPUR,	32		5	1	9	3	14				1
Bihar	PATNA	PATNA,	26		4	0	7	3	12			1	
Bihar	PATNA	PURNEA,	30		5	0	8	3	14	1			
Bihar	PATNA	SIWAN	27	4	1	7	3	12				1	
Chandigarh (UT)	CHANDIGARH	CHANDIGARH		11	1	0	2	1	7	0	0	0	0
Chandigarh (UT)	CHANDIGARH	CHANDIGARH	11		1	0	2	1	7	0	0	0	0
Chhattisgarh	BHOPAL			76	9	24	4	8	31	1	1	1	0
Chhattisgarh	BHOPAL	AMBIKAPUR	40		5	13	2	4	16	1		1	
Chhattisgarh	BHOPAL	RAIPUR	36		4	11	2	4	15		1		
Dadra and Nagar Haveli (UT) & DIU DAMAN	AHMEDABAD			3	0	1	0	0	2	0	0	0	0
Dadra and Nagar Haveli (UT) & DIU DAMAN	AHMEDABAD	JAMNAGAR	1		0	0	0	0	1	0	0	0	0
Dadra and Nagar Haveli (UT) & DIU DAMAN	AHMEDABAD	SURAT	2		0	1	0	0	1	0	0	0	0
Delhi	DELHI			90	13	6	24	9	38	1	1	1	1
Delhi	DELHI	DELHI CENTRAL	22		3	1	6	2	10	1		1	

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Delhi	DELHI	DELHI NORTH	22		3	1	6	2	10			1							
Delhi	DELHI	DELHI SOUTH	46		7	4	12	5	18										1
Goa	MMZO				0	3	5	3	19	1	0	0	0						
Goa	MMZO	PANAJI	30	30	0	3	5	3	19	1	0	0	0						
Gujarat	AHMEDABAD				18	40	72	27	113	3	3	3	2						
Gujarat	AHMEDABAD	AHMEDABAD	48		3	7	13	5	20	1			1						
Gujarat	AHMEDABAD	BARODA	42		3	6	11	4	18				1						1
Gujarat	AHMEDABAD	GANDHINAGAR	50		4	8	14	5	19	1			1						
Gujarat	AHMEDABAD	JAMNAGAR	38	270	2	6	10	4	16										1
Gujarat	AHMEDABAD	RAJKOT	48		3	7	13	5	20	1									1
Gujarat	AHMEDABAD	SURAT	44		3	6	11	4	20				1						1
Haryana	CHANDIGARH, DELHI				18	0	25	10	42	1	1	1	1						
Haryana	DELHI	DELHI CENTRAL	10		2	0	3	1	4	1									
Haryana	CHANDIGARH	CHANDIGARH,	16	95	3	0	4	2	7				1						
Haryana	CHANDIGARH	KARNAL	31		6	0	8	3	14										1
Haryana	CHANDIGARH	ROHTAK,	38		7	0	10	4	17										1
Himachal Pradesh	CHANDIGARH				6	1	5	3	11	0	1	0	0						
Himachal Pradesh	CHANDIGARH	SHIMLA	26	26	6	1	5	3	11	0	1	0	0						
Jammu and Kashmir	CHANDIGARH				0	0	2	1	5	0	0	0	0						
Jammu and Kashmir	CHANDIGARH	AMRITSAR	8	8	0	0	2	1	5	0	0	0	0						
Jharkhand	PATNA				7	15	7	6	25	0	0	1	1						
Jharkhand	PATNA	DHANBAD	29		3	7	3	3	13	0	0	1	0						
Jharkhand	PATNA	RANCHI	31	60	4	8	4	3	12	0	0	0	1						
Karnataka	HYDERABAD				17	7	29	11	46	1	1	1	1						
Karnataka	HYDERABAD	BANGALORE	77		12	5	20	8	32	1			1						
Karnataka	HYDERABAD	HUBLI	33	110	5	2	9	3	14				1						1
Kerala	CHENNAI				8	0	23	9	47	1	1	1	1						
Kerala	CHENNAI	KOCHI	42		4	0	11	4	23				1						1
Kerala	CHENNAI	THIRUVANATHPURAM	45	87	4	0	12	5	24	1			1						
Ladakh	CHANDIGARH				0	0	0	0	2	0	0	0	0						
Ladakh	CHANDIGARH	AMRITSAR	2	2	0	0	0	0	2	0	0	0	0						
Madhya Pradesh	BHOPAL				45	60	45	30	120	3	3	3	3						
Madhya Pradesh	BHOPAL	BHOPAL	34		5	7	5	3	14				1						1
Madhya Pradesh	BHOPAL	CHINDWARA	34		5	7	5	3	14				1						
Madhya Pradesh	BHOPAL	GWALIOR	45		7	9	7	4	18	1									1
Madhya Pradesh	BHOPAL	HOSHANGABAD	30		4	6	4	3	13										1
Madhya Pradesh	BHOPAL	INDORE	25		4	5	4	3	9										1
Madhya Pradesh	BHOPAL	JABALPUR	38		6	8	6	4	14	1									1
Madhya Pradesh	BHOPAL	RATLAM	27		4	5	4	3	11										1
Madhya Pradesh	BHOPAL	SAGAR	37		6	7	6	4	14	1									
Madhya Pradesh	BHOPAL	SHAHDOL	30		4	6	4	3	13				1						
Maharashtra	MMZO, PUNE				32	28	86	32	142	3	4	3	3						
Maharashtra	MMZO	NMRO	22	320	2	2	6	2	10										1
Maharashtra	MMZO	PANAJI	7		1	1	2	1	2										

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Maharashtra	MMZO	SMRO	22		2	2	6	2	10			1	
Maharashtra	MMZO	THANE	23		2	2	6	2	11			1	
Maharashtra	PUNE	AHMEDNAGAR,	28		3	3	8	3	11		1		
Maharashtra	PUNE	AKOLA	30		3	3	8	3	13	1	1		
Maharashtra	PUNE	AMARAVATI	36		4	3	10	4	15	1	1		
Maharashtra	PUNE	AURANGABAD	23		2	2	6	2	11				1
Maharashtra	PUNE	JALGAON	23		2	2	6	2	11				
Maharashtra	PUNE	NAGPUR	27		3	2	7	3	12				1
Maharashtra	PUNE	NASIK	33		3	3	9	3	15	1	1		
Maharashtra	PUNE	PUNE	26		3	2	7	3	11				1
Maharashtra	PUNE	SOLAPUR	20		2	1	5	2	10				
Manipur	GUWAHATI	GUWAHATI		8	0	2	1	1	4	0	0	0	0
Manipur	GUWAHATI	GUWAHATI	8		0	2	1	1	4	0	0	0	0
Meghalaya	GUWAHATI	GUWAHATI		5	0	2	0	0	3	0	0	0	0
Meghalaya	GUWAHATI	GUWAHATI	5		0	2	0	0	3	0	0	0	0
Mizoram	GUWAHATI	GUWAHATI		3	0	1	0	0	2	0	0	0	0
Mizoram	GUWAHATI	GUWAHATI	3		0	1	0	0	2	0	0	0	0
Nagaland	GUWAHATI	UPPER ASSAM		8	0	3	0	1	4	0	0	0	0
Nagaland	GUWAHATI	UPPER ASSAM	8		0	3	0	1	4	0	0	0	0
Orissa	KOLKATA			80	12	17	9	8	34	1	1	1	1
Orissa	KOLKATA	BHUBANESHWAR	45		7	10	5	5	18	1			1
Orissa	KOLKATA	SAMBALPUR	35		5	7	4	3	16		1	1	
Puducherry (UT)	CHENNAI	TRICHY		3	0	0	0	0	3	0	0	0	0
Puducherry (UT)	CHENNAI	TRICHY	3		0	0	0	0	3	0	0	0	0
Punjab	CHANDIGARH			115	33	0	24	12	46	1	1	1	2
Punjab	CHANDIGARH	AMRITSAR,	20		5	0	4	2	9		1		1
Punjab	CHANDIGARH	CHANDIGARH,	7		2	0	2	0	3	1			
Punjab	CHANDIGARH	JALANDHAR	44		13	0	9	5	17			1	
Punjab	CHANDIGARH	LUDIHANA	44		13	0	9	5	17				1
Rajasthan	DELHI			105	17	13	21	11	43	1	1	1	1
Rajasthan	DELHI	JAIPUR	36		6	5	7	4	14			1	1
Rajasthan	DELHI	JODHPUR	34		5	4	7	3	15		1		
Rajasthan	DELHI	KOTA	35		6	4	7	4	14	1			
Sikkim	KOLKATA			20	1	4	4	2	9	0	0	1	0
Sikkim	KOLKATA	JALPAIGURI	20		1	4	4	2	9	0	0	1	0
Tamil Nadu	CHENNAI			142	26	1	38	14	63	2	1	1	2
Tamil Nadu	CHENNAI	CHENNAI,	40		8	1	11	4	16	1			
Tamil Nadu	CHENNAI	COIMBATORE	36		6	0	9	4	17		1		1
Tamil Nadu	CHENNAI	MADURAI	33		6	0	9	3	15			1	
Tamil Nadu	CHENNAI	TRICHY	33		6	0	9	3	15	1			1
Telangana	HYDERABAD			96	15	6	25	9	41	1	1	1	1
Telangana	HYDERABAD	HYDERABAD	58		9	4	15	6	24	1		1	
Telangana	HYDERABAD	WARANGAL	38		6	2	10	3	17		1		1
Tripura	GUWAHATI	GUWAHATI		7	1	2	0	0	4	0	0	0	0
Tripura	GUWAHATI	GUWAHATI	7		1	2	0	0	4	0	0	0	0

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Uttar Pradesh	DEKHI, LUCKNOW			64	3	82	31	125	3	3	3	3
Uttar Pradesh	DELHI,	DELHI NORTH	10	2	0	3	1	4				
Uttar Pradesh	LUCKNOW	AGRA	28	6	1	8	3	10			1	
Uttar Pradesh	LUCKNOW	AYODHYA	25	5	0	7	3	10			1	
Uttar Pradesh	LUCKNOW	BAREILLY	23	5	0	6	2	10				1
Uttar Pradesh	LUCKNOW	DEORIA	34	7	1	9	3	14	1			
Uttar Pradesh	LUCKNOW	ETAWAH	28	6	0	8	3	11		1		
Uttar Pradesh	LUCKNOW	GORAKHPUR	30	6	1	8	3	12	1			1
Uttar Pradesh	LUCKNOW	JHANSI	21	4	0	6	2	9				1
Uttar Pradesh	LUCKNOW	KANPUR	28	6	0	8	3	11		1		
Uttar Pradesh	LUCKNOW	LUCKNOW	27	6	0	6	3	12		1		
Uttar Pradesh	LUCKNOW	MEERUT	23	5	0	5	2	11			1	
Uttar Pradesh	LUCKNOW	VARANASI	28	6	0	8	3	11	1			
				<b>305</b>								
Uttarakhand	DELHI			5	0	3	3	19	0	0	0	1
Uttarakhand	DELHI	DEHRADUN	30	5	0	3	3	19	0	0	0	1
				<b>30</b>								
West Bengal	KOLKATA			44	9	42	19	80	2	2	2	2
West Bengal	KOLKATA	BANKURA	20	5	1	4	2	8			1	
West Bengal	KOLKATA	COOCHBEHAR	31	7	2	7	3	12		1		
West Bengal	KOLKATA	DURGAPUR	28	6	1	6	3	12			1	
West Bengal	KOLKATA	JALPAIGURI	14	3	1	3	1	6				
West Bengal	KOLKATA	KOLKATA NORTH	32	7	1	7	3	14	1			1
West Bengal	KOLKATA	KOLKATA SOUTH	37	9	2	8	4	14	1			1
West Bengal	KOLKATA	SILIGURI	32	7	1	7	3	14		1		
				<b>194</b>								



**Human Capital Management (Recruitment & Promotion Division) Central Office**

**FORM OF CERTIFICATE TO BE PRODUCED BY A CANDIDATE BELONGING TO SCHEDULED CASTE OR SCHEDULED TRIBE IN SUPPORT OF HIS / HER CLAIM**

1. This is to certify that Sri / Smt / Kum\* \_\_\_\_\_ son / daughter\* of \_\_\_\_\_ of village / town\* \_\_\_\_\_ in District / Division\* \_\_\_\_\_ of the State / Union Territory\* \_\_\_\_\_ belongs to the \_\_\_\_\_ Caste/Tribe\* which is recognized as a Scheduled Caste/ Scheduled Tribe\* under:

\* The Constitution (Scheduled Castes) Order, 1950;

\* The Constitution (Scheduled Tribes) Order, 1950;

\* The Constitution (Scheduled Castes)(Union Territories)Orders, 1951 ;

\* The Constitution (Scheduled Tribes)(Union Territories)Order, 1951 ;

[as amended by the Scheduled Castes and Scheduled Tribes lists Modification) Order,1956; the Bombay Reorganisation Act, 1960; the Punjab Reorganisation Act 1966, the State of Himachal Pradesh Act, 1970, the North-Eastern Areas (Reorganisation)Act, 1971, the Constitution (Scheduled Castes and Scheduled Tribes) Order (Amendment) Act,1976, The State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganization) Act,1987]:

\* The Constitution (Jammu and Kashmir) Scheduled Castes Order, 1956;

\* The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976 ;

\* The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962;

\* The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order, 1962;

\* The Constitution (Pondicherry) Scheduled Castes Order 1964;

\* The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967;

\* The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968;

\* The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968;

\* The Constitution (Nagaland) Scheduled Tribes Order, 1970;

\* The Constitution (Sikkim) Scheduled Castes Order, 1978;

\* The Constitution (Sikkim) Scheduled Tribes Order, 1978;

\* The Constitution (Jammu and Kashmir) Scheduled Tribes Order, 1989;

\* The Constitution (Scheduled Castes) Orders (Amendment) Act, 1990;

**Human Capital Management (Recruitment & Promotion Division) Central Office**

- \* The Constitution (ST) Orders (Amendment) Ordinance, 1991;
- \* The Constitution (ST) Orders (Second Amendment) Act, 1991;
- \* The Constitution (ST) Orders (Amendment) Ordinance, 1996;
- \* The Scheduled Caste and Scheduled Tribes Orders (Amendment) Act 2002;
- \* The Constitution (Scheduled Castes) Order (Amendment) Act, 2002;
- \* The Constitution (Scheduled Caste and Scheduled Tribes) Order (Amendment) Act, 2002;
- \* The Constitution (Scheduled Caste) Order (Second Amendment) Act, 2002.

# 2. Applicable in the case of Scheduled Castes / Scheduled Tribes persons , who have migrated from one State / Union Territory Administration.

This certificate is issued on the basis of the Scheduled Castes / Scheduled Tribes\* Certificate issued to Shri. / Smt. / Kumari\* \_\_\_\_\_ Father /Mother\* of Sri / Smt. / Kumari\* \_\_\_\_\_ of village / town \_\_\_\_\_ in District/Division\* \_\_\_\_\_ of the State/Union Territory\* \_\_\_\_\_ who belong to the \_\_\_\_\_ Caste / Tribe\* which is recognized as a Scheduled Caste/Scheduled Tribe\* in the State/Union Territory\* issued by the \_\_\_\_\_ [Name of the authority] vide their order No. \_\_\_\_\_ dated \_\_\_\_\_.

3. Shri/Smt/Kumari\* \_\_\_\_\_ and/or\* his/her\* family ordinarily reside(s) in village/town\* \_\_\_\_\_ of \_\_\_\_\_ District / Division\* of the State / Union Territory\* of \_\_\_\_\_

Signature \_\_\_\_\_

Designation \_\_\_\_\_

Place:

Date:

[With seal of Office]

State/Union Territory

Note: The term "Ordinarily resides" used here will have the same meaning as in Section 20 of the Representation of the Peoples Act, 1950.

\* Please delete the words which are not applicable.

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## Human Capital Management (Recruitment & Promotion Division) Central Office

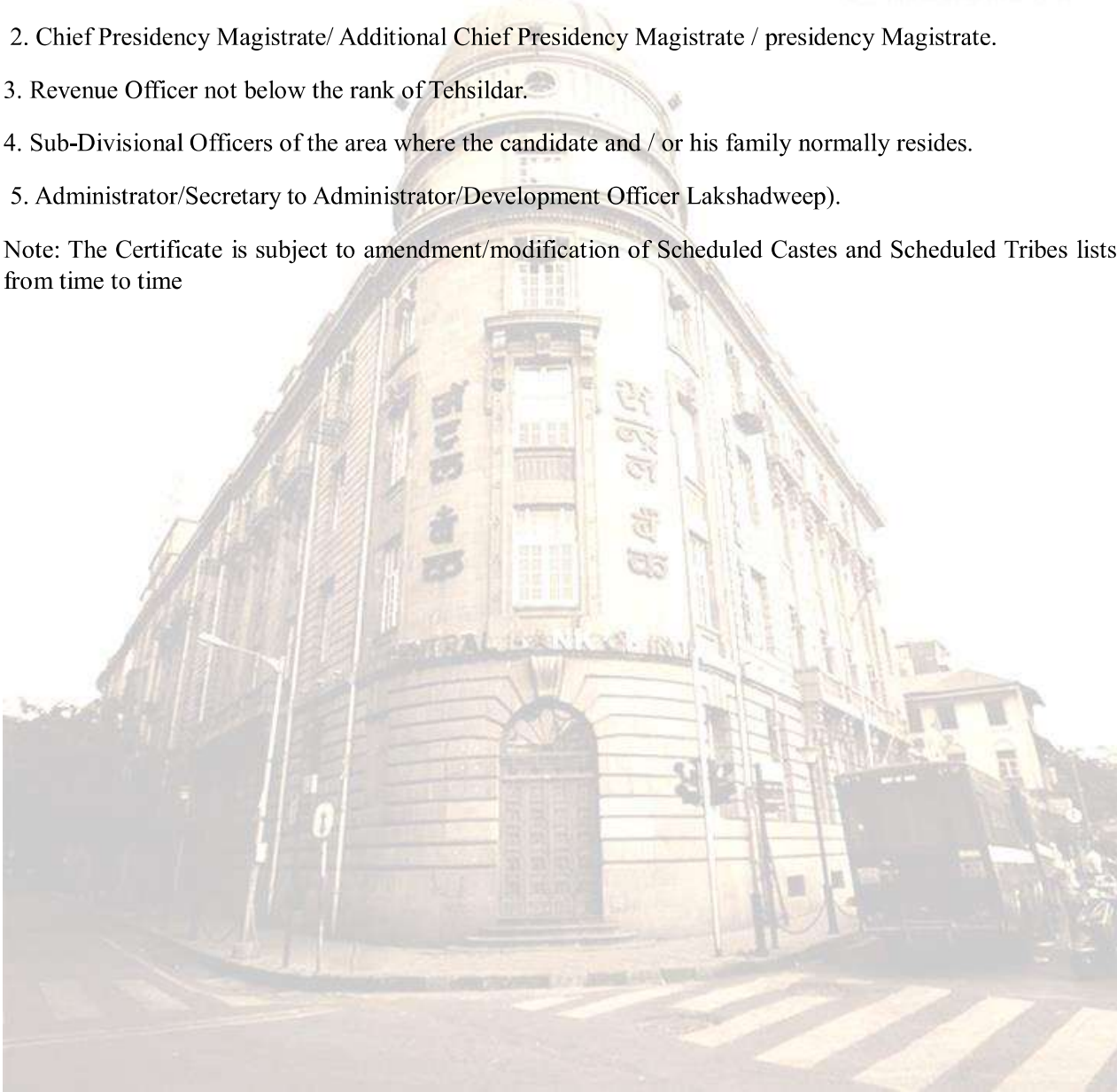
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# Delete the paragraph which is not applicable.

List of authorities empowered to issue Caste / Tribe Certificates:

1. District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector/I Class Stipendiary Magistrate / Sub-Divisional Magistrate / Extra-Asst. Commissioner / Taluka Magistrate / Executive Magistrate.
2. Chief Presidency Magistrate/ Additional Chief Presidency Magistrate / presidency Magistrate.
3. Revenue Officer not below the rank of Tehsildar.
4. Sub-Divisional Officers of the area where the candidate and / or his family normally resides.
5. Administrator/Secretary to Administrator/Development Officer Lakshadweep).

Note: The Certificate is subject to amendment/modification of Scheduled Castes and Scheduled Tribes lists from time to time



**Human Capital Management (Recruitment & Promotion Division) Central Office**

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**

This is to certify that Sri / Smt. / Kumari \_\_\_\_\_  
\_\_\_\_\_ son/daughter of \_\_\_\_\_ of \_\_\_\_\_ village/Town  
\_\_\_\_\_ District/Division \_\_\_\_\_ in the State/ Union  
Territory \_\_\_\_\_ belongs to the \_\_\_\_\_ community  
which is recognized as a backward class under the Government of India, Ministry of Social Justice and  
Empowerment's Resolution No. \_\_\_\_\_ dated \_\_\_\_\*. Shri/Smt./Kumari  
\_\_\_\_\_ and/or his/her family ordinarily reside(s) in the  
\_\_\_\_\_ District/Division of the \_\_\_\_\_ State/Union Territory.

This is also to certify that he/she does not belong to the persons /sections (Creamy Layer) mentioned in  
column 3 of the Schedule to the Government of India, Department of Personnel & Training OM  
No.36012/22/93- Estt.[SCT], dated 8-9-1993

Dated : \_\_\_\_\_ District Magistrate \_\_\_\_\_ Deputy Commissioner etc.

Seal

\* - the authority issuing the certificate may have to mention the details of Resolution of Government of  
India, in which the caste of the candidate is mentioned as OBC.

\*\* - As amended from time to time.

Note:- The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of  
the People Act, 1950.

The Prescribed proforma shall be subject to amendment from time to time as per Government of India  
Guidelines.

Human Capital Management (Recruitment & Promotion Division) Central Office

FORM-I

Disability Certificate

(In cases of amputation or complete permanent paralysis of limbs and in cases of blindness)

(Prescribed proforma subject to amendment from time to time)

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent PP  
size Attested  
Photograph  
(Showing face  
only) of the  
person with  
disability

Certificate No. :

Date :

This is to certify that I have carefully examined  
Shri/Smt./Kum.

son/wife/daughter of Shri \_\_\_\_\_ Date of Birth (DD  
/ MM / YY) \_\_\_\_\_ Age \_\_\_\_\_ years, male/female Registration No.

\_\_\_\_\_ permanent resident of House No. \_\_\_\_\_  
Ward/Village/Street \_\_\_\_\_ Post Office

\_\_\_\_\_ District \_\_\_\_\_ State \_\_\_\_\_, whose photograph is

affixed above, and am satisfied that :

(A) he/she is a case of :

- Locomotor disability
- Blindness

(Please tick as applicable)

(B) The diagnosis in his/her case is \_\_\_\_\_

(A) He/ She has \_\_\_\_\_% (in figure) \_\_\_\_\_ percent (in words) permanent  
physical impairment/blindness in relation to his/her \_\_\_\_\_ (part of body) as per guidelines (to be  
specified)

2. The applicant has submitted the following documents as proof of residence :-

Nature of Document	Date of Issue	Details of authority issuing certificate

Signature/Thumb  
impression of the  
person in whose  
favour disability  
certificate is issued.

(Signature and Seal of Authorized Signatory of notified Medical

Authority)

Human Capital Management (Recruitment & Promotion Division) Central Office

FORM - II

Disability Certificate

(In case of multiple disabilities)

(Prescribed proforma subject to amendment from time to time)

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent PP  
size Attested  
Photograph  
(Showing face  
only) of the  
person with  
disability

Certificate No. :

Date :

This is to certify that we have carefully examined

Shri/Smt./Kum. \_\_\_\_\_

son/wife/daughter of Shri \_\_\_\_\_ Date of Birth (DD

/ MM / YY) \_\_\_\_\_ Age \_\_\_\_\_ years, male/female \_\_\_\_\_ Registration No.

\_\_\_\_\_ permanent resident of House No. \_\_\_\_\_

Ward/Village/Street \_\_\_\_\_ Post Office

\_\_\_\_\_ District \_\_\_\_\_ State \_\_\_\_\_, whose photograph is

affixed above, and are satisfied that :

(A) He/she is a Case of Multiple Disability. His/her extent of permanent physical impairment/disability has been evaluated as per guidelines (to be specified) for the disabilities ticked below, and shown against the relevant disability in the table below :

Sr. No.	Disability	Affected Part of Body	Diagnosis	Permanent physical impairment/mental disability (in %)
1	Locomotor disability	@		
2	Low vision	#		
3	Blindness	Both Eyes		
4	Hearing impairment	£		
5	Mental retardation	X		
6	Mental-illness	X		

(B) In the light of the above, his/her over all permanent physical impairment as per guidelines (to be specified), is as follows :-

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In figures :- \_\_\_\_\_ percent In words :- \_\_\_\_\_ percent

2. This condition is progressive/non-progressive/likely to improve/not likely to improve.

3. Reassessment of disability is :

(i) not necessary,

Or

(ii) is recommended / after \_\_\_\_\_ years \_\_\_\_\_ months, and therefore this certificate shall be valid till (DD / MM / YY) \_\_\_\_\_

@ - e.g. Left/Right/both arms/legs

# - e.g. Single eye / both eyes

£ - e.g. Left / Right / both ears

4. The applicant has submitted the following documents as proof of residence :-

Nature of Document	Date of Issue	Details of authority issuing certificate

5. Signature and Seal of the Medical Authority

Name and seal of Member	Name and seal of Member	Name and seal of Chairperson

Signature/Thumb impression of the person in whose favour disability certificate is issued.



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FORM – III

Disability Certificate

(In cases other than those mentioned in Form I and II)

(Prescribed proforma subject to amendment from time to time)

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent PP  
size Attested  
Photograph  
(Showing face  
only) of the  
person with  
disability

Certificate No. :

Date :

This is to certify that I have carefully examined

Shri/Smt./Kum.

son/wife/daughter of Shri \_\_\_\_\_ Date of Birth (DD  
/ MM / YY) \_\_\_\_\_ Age \_\_\_\_\_ years, male/female \_\_\_\_\_ Registration No.

\_\_\_\_\_ permanent resident of House No. \_\_\_\_\_  
Ward/Village/Street \_\_\_\_\_ Post Office

\_\_\_\_\_ District \_\_\_\_\_ State \_\_\_\_\_, whose photograph is  
affixed above, and am satisfied that he/she is a Case of \_\_\_\_\_ disability. His/her  
extent of percentage physical impairment/disability has been evaluated as per guidelines (to be specified)  
and is shown against the relevant disability in the table below :

Sr. No.	Disability	Affected Part of Body	Diagnosis	Permanent physical impairment/mental disability (in %)
1	Locomotor disability	@		
2	Low vision	#		
3	Blindness	Both Eyes		
4	Hearing impairment	£		
5	Mental retardation	X		
6	Mental-illness	X		

(Please strike out the disabilities which are not applicable.)

2. The above condition is progressive/non-progressive/likely to improve/not likely to improve.

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3. Reassessment of disability is :

(i) not necessary,

Or

(ii) is recommended / after \_\_\_\_\_ years \_\_\_\_\_ months, and therefore this certificate shall be valid till (DD / MM / YY) \_\_\_\_\_

@ - e.g. Left/Right/both arms/legs

# - e.g. Single eye / both eyes

£ - e.g. Left / Right / both ears

4. The applicant has submitted the following documents as proof of residence:-

Nature of Document	Date of Issue	Details of authority issuing certificate

(Authorised Signatory of notified Medical Authority)

(Name and Seal)

Countersigned



Signature/Thumb impression of the person in whose favour disability certificate is issued.

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Government of .....

(Name & Address of the authority issuing the certificate

INCOME & ASSET CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER  
SECTIONS

Certificate No. ....

Date : .....

VALID FOR THE YEAR .....

This is to certify that Shri/Smt./Kumari ..... son/daughter/wife of ..... permanent resident of ..... Village/Street ..... Post Office..... District..... in the State/Union Territory ..... Pin Code ..... whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income\* of his/her family\*\* is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year His/her family does not own or possess any of the following assets\*\*\* :

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities

2. Shri/Smt./Kumari ..... belongs to the ..... caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office .....

Name .....

Designation .....

Recent  
Passport size  
attested  
photograph  
of the  
applicant

\*Note 1 : Income covered all sources i.e. salary, agriculture, business, profession, etc.

\*\*Note 2 :The term 'Family' for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

\*\*\*Note 3 : The property held by a 'Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

NOTE :-

The Income and Asset Certificate issued 'by anyone of the following authorities in the prescribed format as given above shall only be accepted as proof of candidate's claim as 'belonging to EWS : -

- (i) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/1st Class Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner,
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate,
- (iii) Revenue Officer not below the rank of Tehsildar and
- (iv) Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

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